

School Re-Opening Risk Assessment

Executive Summary*

*This document *summarises* a range of key issues considered by SLT regarding the decision to start a phased re-opening to Year 10 students from Monday 15th June onwards and to Year 12 from Tuesday 23rd June onwards. It is not a substitute for the detailed risk assessment regarding the specific aspects of managing safely students and staff on site. It is a live document, subject to review and update weekly and more frequently if needed and is informed by government guidance and information updates about Covid-19 infection rates in the BCP locality.

External Factors	Notes/Actions
<p>Nationally: The UK government inform us the 5 tests are met. The DfE inform us it is safe to re-open schools for groups of Year 10 and 12 students, 25% at a time, from 15th June. The DfE have provided clear guidance regarding protective measures in schools which we have applied. The DfE have provided clear guidance about reasons for re-opening, the numbers of students, and timings, which we have applied.</p> <p>Locally: Regular updates via BCP indicate that at the time of decision-making, Covid-19 cases in the BCP area are much lower than the national average, are declining, and the risk of spike is rated LOW at present. The R factor has recently risen above 1 in the SW region as a whole. Guidance from the RSC- SW office about the significance of this for our locality has been considered by SLT. Pennington Infants case. NO known connection to this school or the individual family by any staff, parents, or students at Highcliffe School, of a nature that would give cause for concern.</p>	<p>Phased re-opening planned here in two stages.</p> <p>See Risk Assessment portfolio. Link to guidance included.</p> <p>See Integrated Education Action Plan in document pack. Link to guidance included.</p> <p>SLT will consider any negative change in the local situation and suspend or alter the on-site provision to 10 and 12 if appropriate.</p> <p>PHE heat-maps of infection rates have been studied this week and these are considered to confirm the LOW risk assessment for BCP locality.</p> <p>Risk Assessment includes monitoring individual cases and specific sets of actions in response to a related case or a case in school.</p>
<p>Internal Factors Parent Survey indicated VERY HIGH level of support for re-opening to Year 10 and 12. Staff confidence-level in educational plans for this half-term including phased re-opening, is considered HIGH, based on feedback and engagement by staff. Staff confidence-level in health & safety arrangements is considered HIGH, based on feedback and engagement by staff. The smallest possible number of staff are involved in on-site education. Staff are asked not to mix between zones. On-site risk assessments (RA) and risk management (RM) routines are aligned to BCP recommendations. Compliance with them: staff have received the portfolio of RAs in advance, along with an executive summary, and for those in school there is also face-to-face training scheduled.</p>	<p>Notes/Actions Re-opening is phased in order to ease students and staff into the necessary routines. Ongoing dialogue between SLT, middle leaders, our teaching union rep, and other key staff is strongly embedded in SLT decision-making. H&S are dynamic, subject to continuous review and refinement.</p> <p>RAs are dynamic, subject to continuous review and refinement.</p> <p>All SLT are in school from Monday 15th June to supervise and support application of the RM strategies.</p>

Clear and effective H&S routines are in place for students, they are rooted in the routines applied in Da Vinci to KW provision, which are working well.
Student compliance with the routines: there is risk that a minority of students may not understand or may ignore them.

As part of the overall portfolio of RA/RM materials specific RM routines are in place for situations carrying a higher degree of risk including:

- Toilet visits
- First aid situations
- If a student feels unwell
- Arrival at and departure from school
- Evacuation/fire alarm

A final check on physical arrangements on site scheduled on Friday 12th June.

Oversight; the risk assessments and education plan for this half-term including re-opening have been audited against the National Education Union checklist, shared with and discussed with our NEU school rep.

Oversight: as per the NGA guidance to Governing Bodies this risk assessment, the portfolio of risk assessments and the wider planning for education this half-term including the specific approach to limited re-opening, have been shared with the GB for scrutiny.

Oversight: as per the DfE guidance this document, plus the portfolio for RA/RMs and the education action plan will be published in the Covid-19 section of our website following the Resources Meeting.

Routines have been tested in action before re-opening.
Routines/expectations published in advance to students. An audio-visual walk-through of the site, classrooms and routines accompanies this. All SLT are in school from Monday 15th June to supervise and support student compliance with the H&S routines.
See portfolio.

Our immediate neighbours have been informed about our re-opening plans.

FGB have had the materials and the Resources Committee have the opportunity to question the HT and other SLT regarding their decision on 11th June, prior to the intended first phase of re-opening.

Website.